



26 April 2023

Ms Roma Burke
Chairperson
The Pensions Council
c/o Verschoyle House
28/30 Lower Mount Street
Dublin 2

Re: Proposal from Mr. Colm Fagan with respect to Auto Enrolment

Dear Roma,

Attached is a proposal that has been furnished to the Department by Mr. Colm Fagan which he suggests should be used as the structural basis for the proposed Auto Enrolment system – including the decumulation phase.

I would appreciate it if the Pensions Council would analyse this proposal please and provide me with its assessment covering the following –

1. The technical feasibility of the proposal – including the appropriateness and reasonableness of any underpinning assumptions employed and whether the modelling and evidence provided is sufficient to provide assurance of feasibility.
2. The practical feasibility of the proposal – including an assessment of any of the structures and constraints proposed, and a view of any changes that may be needed at EU and/or national level to pension, tax, financial supervision and regulatory law to facilitate it.
3. Whether the Council is aware of any similar approach being employed in any other jurisdiction with respect to their AE solutions or indeed in any other large DC pension scheme anywhere in the world.
4. The appropriateness of employing a proposal such as this in the provision of an AE solution designed to provide a quality-assured retirement savings system for hundreds of thousands of people not engaged or familiar with complicated financial products and earning in the low to middle income brackets in the main.
5. Any other matter in this respect that the Council feels worthy of consideration.

In view of the fact that I hope to bring the Auto Enrolment legislation to the Houses in advance of the summer recess, and that it is likely to be at Committee stage in the autumn, I would appreciate it if this could be given priority in the Council's work. Both Tim Duggan and Clare Dowling are available to the Council to discuss this further if required.



I would like to thank you and the members of the Council in advance for taking on this important work and I very much look forward to your detailed and careful consideration of the issues involved.

Yours sincerely,

Heather Humphreys, T.D.
Minister for Social Protection

*The Minister is a Designated Public Official under the Regulation of Lobbying Act, 2015
(details available on www.lobbying.ie)*